



Town Hall & Workshop  
Ft. Benning, Georgia  
November 2017

# WORKSHOP #1 MILITARY SPOUSE EMPLOYMENT & EDUCATION

Melissa G. Pritchett, MPA, MS

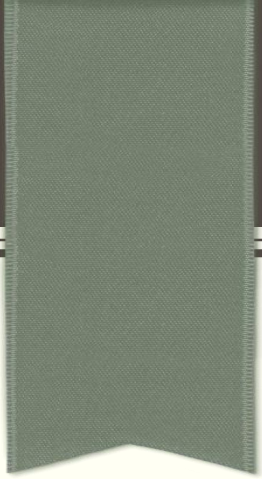
# Agenda

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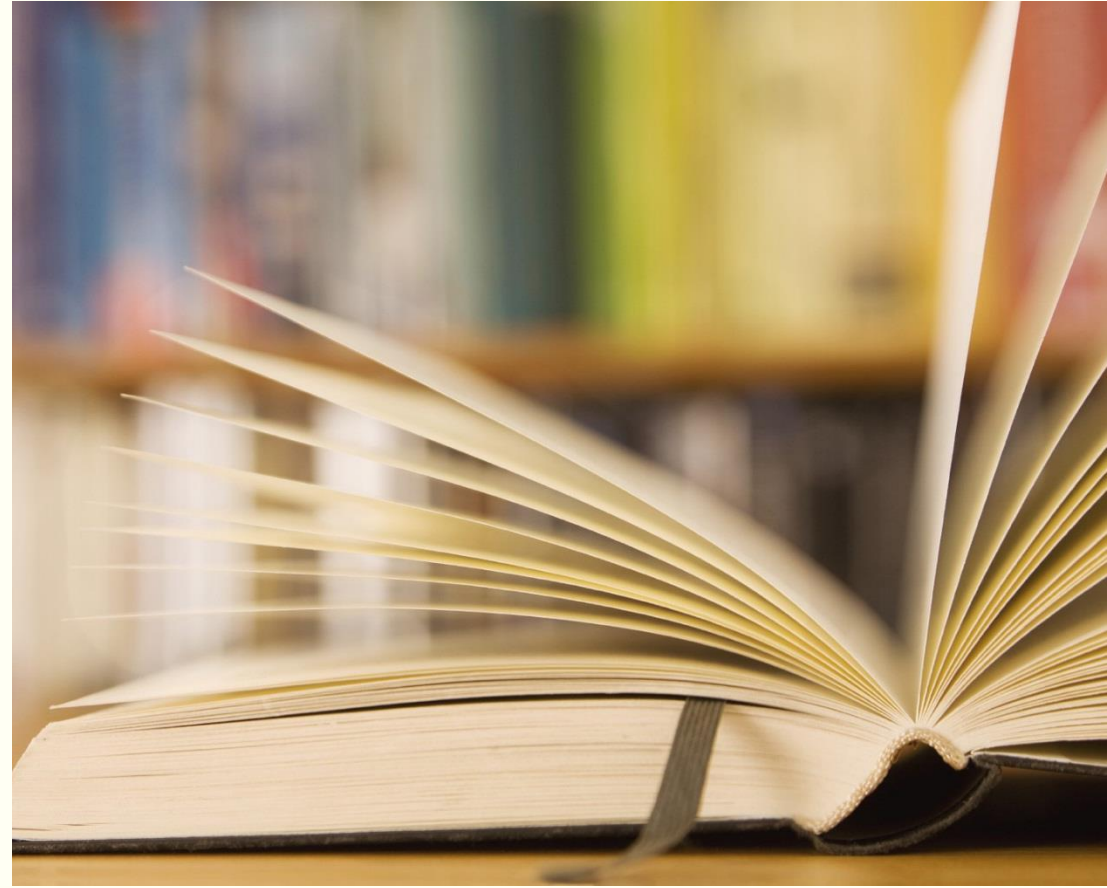
- WHY – Research Findings
- HOW – Bridging the gap
- What Do You Think
- Three Group Activity



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I NEED YOUR HELP.....



# WHY are we here: Research findings

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- **According to the Institute for Veterans and Military Families (IVMF) there are more than 1 million Active Guard, Reserve, and Military Spouses.**
  - More than 15 million military veterans' spouses
  - Estimated 5.8 million surviving spouses of veterans
- **Military spouses have a higher unemployment and underemployment rate**
  - Estimated at 3x higher than their civilian peers; underemployment rate is at 33% based on educational background
- **ACTIVE DUTY Military Spouses earn roughly 38% less than their civilian counterparts**
  - The higher the education level, the larger the income gap between active duty spouses and their civilian counterparts.

Bradbard, D.A., Maury, R., Armstrong, N.A. (2016, July). The Force Behind the Force: A Business Case for Leveraging Military Spouse Talent (Employing Military Spouses, Paper No. 1). Syracuse, NY: Institute for Veterans and Military Families, Syracuse University.

# HOW: can higher institutions of learning help bridge the gap of unemployment

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## LEVERAGE

- Community Partnerships
- University Resources



## TRAINING

- Military Culture
- Hiring managers



## EDUCATION

- Content learned vs. Time completed
- License and certifications and reciprocity

Lets talk about it...

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What do you  
think?





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# THREE GROUP ACTIVITY

We have to think quickly, we only have 15 minutes.

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